

2025 BOD ELECTIONS

CANDIDATES' OVERVIEW

Annual General Members Meeting, April 16

Candidate for President



Alexandru is a Director at PwC Moldova and has 20 years of professional experience. Since 2004, he has been actively involved in the development and implementation of public policies, including those relevant to the European integration process of Moldova. His tasks during various positions in the Ministry of Economy and Government of Moldova included, inter alia, initiating, implementing, and reporting results on various policies, having an impact on the investment climate (regulatory reform, SMEs development, fiscal and budgetary policies). During his activity in PwC Moldova, since 2011, Alexandru was actively involved in projects designed to attract foreign investments in the Republic of Moldova, and public policy development in various areas, including in the position of programme lead for the UK Good Governance Managed Fund in Moldova, as well as drafting feasibility studies and participating in transformation programmes of foreign and local private clients, etc. Alexandru is the President of AmCham Moldova and a former Board member of the European Business Association in Moldova.

Alexandru has a bachelor's degree in Psychosociology and a mini MBA diploma. He is fluent in Romanian, English, and Russian and has basic knowledge of French.

Between 2004 and 2006, Alexandru worked as a consultant within the European integration department at the Ministry of Economy, where he was responsible for monitoring and evaluating economic policies. This role provided him with foundational experience in policy analysis and implementation within the context of European integration efforts.

From 2006 to 2009, Alexandru served as an Adviser to the Minister of Economy, and subsequently to the First Deputy Prime Minister. During this time, he provided strategic counsel on various economic initiatives and helped shape critical policy decisions at the highest levels of government.

In 2009, Alexandru transitioned to a leadership role as Head of Department within the Ministry of Economy, where he oversaw the development and implementation of policies aimed at enhancing the business environment. His focus was on creating a more conducive environment for business growth and economic development, driving forward key initiatives that supported economic stability and progress.

Since 2011, Alexandru has been working as an Assistant Manager to the Director at PwC Moldova. In this capacity, he led the implementation of the UK DFID's Good Governance Managed Fund in Moldova, managing projects across a broad range of areas, including justice sector reform, trade, investment attraction, financial sector policies, corporate governance, and public administration reform. His role involved providing comprehensive support in developing and enhancing public services, advising on policy development, and improving the investment climate to attract foreign investments.

ALEXANDRU GOZUN

PwC Moldova

As I reflect on my journey with AmCham Moldova over the past years, I feel proud of what we've achieved together and how much we've grown. Being part of this journey as a Board member and President has given me a deeper understanding of the importance of AmCham in shaping Moldova's business environment, as well as a strong motivation to continue working toward making AmCham even stronger and more impactful.

What motivates me to run again for the position of AmCham Moldova President is the belief in the role of AmCham as a catalyst for growth and transformation in Moldova. It's exciting to think about how we can keep moving forward, making our voice heard not just locally, but also regionally, especially as Moldova strengthens its ties with Europe and the US.

Further on, I am committed to putting efforts into:

Strengthening AmCham's role: We've made great progress in the past years, but there's more that can be done to maintain AmCham as a powerful partner for businesses. I want to help us continue growing, both in terms of membership and the quality of services we provide, so we can keep influencing the business landscape in Moldova.

Driving innovation and agility: We must continue to adapt and lead in a rapidly changing global landscape. By staying attuned to global and regional trends and harnessing the expertise of our members, we can ensure that AmCham remains relevant and impactful. Through innovative advocacy efforts, we can address both broad regulatory challenges and specific sectoral needs that are critical for our members' growth and success.

Fostering stronger connections: Building and deepening relationships with public authorities, development partners, and the broader business community is key for our community. I am motivated to continue strengthening AmCham's network, connecting Moldova's business leaders with international peers, and enhancing opportunities for collaboration across borders.

Promoting transformation and sustainability: With the experience and insights gained from my involvement in initiatives related to digital transformation, sustainability, human capital, and fiscal policy, I am eager to continue contributing to AmCham's efforts in driving meaningful change. Together, we can help Moldovan businesses navigate the diverse challenges of the future.

Having witnessed the passion, creativity, and dedication of the executive team, my fellow BoD members, and our most active members, I am excited by the prospect of contributing further to AmCham's future.

I look forward to working together with our members, partners, and the executive team in this new chapter of AmCham Moldova's journey.

ALEXANDRU GOZUN

PwC Moldova

BIO

Ștefan Birău is the CEO of the Swiss-based Holcim Group subsidiary in Moldova, Lafarge Ciment Moldova S.A. Holcim, and Lafarge Moldova are the market leaders in the manufacturing of construction materials both internationally and in Moldova. His 24 years of professional experience also consists of sales, supply chain, and development roles in the manufacturing sectors of the Balkan region, including Romania, Bulgaria, and Serbia.

Ștefan is an avid advocate of high operating standards in Health and Safety, as well as environmental accountability focused on achieving sustainable industrial operations. He believes that countries' and industries' commitment to curb emissions in line with the 1,5 oC Scenario must be on the agenda of every politician and GHG emitter and that all development and operating plans should be constructed on the principles of circular economy and efficiency maximization.

ȘTEFAN BIRAU

Lafarge Ciment Moldova S.A. Holcim

MOTIVATION

As the CEO of Lafarge Ciment Moldova (part of the Holcim Group), I am confident that my deep experience in the local manufacturing sector and the European construction industry positions me as a strong candidate for a second term on the Board of the American Chamber of Commerce. Holcim is a multinational company with a strong presence in the European Union and beyond, and our operations in the region have given me valuable insights into the challenges and opportunities Moldovan businesses may face on its path into the European Union. I have also had the privilege of working with a diverse range of stakeholders in the construction industry, including suppliers, contractors, and government officials, employees, which has allowed me to develop a nuanced understanding of the complex regulatory and economic landscape that businesses must navigate. My knowledge, combined with AmCham advocacy tools, would definitely contribute to bringing the right changes to the obsolete Moldovan legislative framework. The best regional practices must be embraced to help struggling businesses solidify their operation in Moldova for the sake of the Moldovan economy and its population.

Moreover, Holcim is committed to sustainable development and a circular economy, and I believe that these values align with the American Chamber of Commerce's mission to promote free and fair trade, foster innovation, and support the communities in which its members operate. I am confident that my experience in leading a company that prioritizes sustainability and corporate social responsibility would bring a valuable perspective to the Board and help advance the Chamber's goals.

AmCham must position itself at the forefront of the sustainable development of the Moldovan economy. Circularity combined with increased efficiency in the business operations of its members may represent the lighthouse of business standards for the Moldovan economy. In my opinion, AmCham must also stand for a high level of integrity standards amongst its members, helping them navigate the ever-changing environment of international trade restrictions.

In summary, working with Holcim, I have gained experience in the global construction industry and a strong commitment to sustainable development and responsible business practices. I believe that these qualities would make me a valuable addition to the Board of the American Chamber of Commerce, and I am eager to contribute to the chamber's efforts to support American businesses and promote economic growth.

STEFAN BIRAU

Lafarge Ciment Moldova S.A. Holcim



With over 17 years of experience in corporate and commercial law, Sergiu is a recognized leader in Moldova's legal sector. As the Country Managing Partner at Vernon David Law Firm, he has played a key role in establishing and managing the firm's regional office in Moldova, leading it to top-tier recognition in international legal directories such as Legal 500, Chambers Legal, and IFLR 1000.

Specializing in commercial agreements, M&A, dispute resolution, and international arbitration, he has advised both foreign and local investors on navigating Moldova's legal and regulatory landscape. His expertise extends to investment protection, corporate governance, real estate, labor law, IP, and environmental regulations.

Beyond corporate practice, Sergiu has been a trusted advisor to government agencies, civil society, international donors, and development partners, advocating for key legal and economic reforms to improve Moldova's investment climate. His leadership has contributed to significant advancements in investment protection policies, corporate law, and work and residency regulations for foreign professionals.

In addition to his legal practice, he is a university lecturer at the University of European Studies of Moldova, teaching international private law and commercial arbitration, and has conducted extensive legal research at the Moldova Academy of Sciences. His contributions to academic and professional legal discourse include multiple publications in national and international law journals.

SERGIU BIVOL

Vernon David

MOTIVATION

I would like to express my interest in being elected as a member of the Board of AmCham Moldova. Thank you for considering me for the position. From my work as a member of the CACIC Steering Committee as well as the head of AmCham's Legal Committee, I have been an active member of the AmCham community and believe that I have demonstrated a strong commitment to AmCham over the years. In addition, my work as the Managing Partner in Moldova of the leading American law firm in the country has given me both the perspective and experience to understand and appreciate Moldova's current business, legal, and political ecosystem.

For this reason, I believe that my professional and life experience represents the right circumstances and virtues to help support the business environment and advocate for policies that will benefit not only AmCham's members but the larger Moldovan community. Furthermore, a strong interest in economic development and promoting entrepreneurship inspires me to take on this role and to contribute and give back to both the AmCham organization and Moldova.

I believe that the next few years will be a serious challenge to Moldova and the region. However, with these challenges, there are also real opportunities to improve, grow, and promote the local business community as well as encourage and increase foreign investment. Preparing for and helping Moldova with its potential entrance to the E.U. is one of many opportunities (and challenges) that we will be facing over the next few years. Clearly, fundamental changes will need to be made to the Moldovan business landscape if the E.U. project is to be successful.

In my view, the business environment must also be fair, reasonable, and pro-business. I believe that AmCham can add real value to our community by sending this message to the right people at the right time. All of this will require significant hard work and diligence by AmCham and its Board. I am willing to put in the time and energy to ensure that AmCham makes a difference, helps our business community, and can continue to do so.

SERGIU BIVOL

Vernon David



Iuri Cicibaba, Country Managing Partner of Forvis Mazars in Moldova, has more than 20 years of experience in tax, accounting, and financial consulting. He is an experienced leader specializing in start-up scenarios, operations and performance management, process and cost optimization, and organizational change management in the private and public sectors.

During his professional experience in Big 4 companies and in the public sector in the period 04/2016 – 12/2018, Iuri has gathered different knowledge in management, and tax, including international taxation and accounting fields, and also in different industries, including manufacturing, engineering, consumer, and retail.

Iuri is Co-Chairman of the AmCham Tax Committee for the years 2020-2025.

Iuri obtained a Diploma in Economics in 2003 from The Academy of Economic Studies, Chisinau, Republic of Moldova, Faculty of Audit and Accounting.

IURI CICIBABA
Forvis Mazars (ex. TAXACO)

MOTIVATION

AmCham represents the strong and calm voice of Moldova's business community. It is not easy to coordinate and summarize all the proposals and issues from a large variety of sectors AmCham's members represent (sector of the economy, numbers of their balance sheets and employees, shareholder structure and origin), but each time Executive team, Committees, and Board of Directors do it, and that is why I am assuming that AmCham is on the 1st place as advocacy business association and also as an association that positively influences on the business climate of the Republic of Moldova.

I am sure that my professional experience as a tax advisor and accountant, my short-term experience in the public sector, will provide additional angle during board meetings on AmCham's priorities and as the result of the AmCham growth and development of the Republic of Moldova, that we all want.

IURI CICIBABA

Forvis Mazars (ex. TAXACO)



Roger is the founder and Managing Partner of Gladei & Partners Law Firm, a leading Moldovan business law firm as per the global non-pay legal directories (Chambers Global, Legal 500, IFLR1000).

- 30 years of the legal career, as in-house counsel (Moldovan bank), the last 20 years - as licensed attorney-at-law;
- legal advice and assistance to IFIs, foreign embassies, development agencies, global and regional MNEs, foreign and Moldovan businesses and regulatory authorities;
- lobbying and advocacy experience, as legal and regulatory national expert (World Bank, EBRD, GIZ, etc.), member of stakeholders' groups, business representative and advocate in front of the regulators and other state authorities;
- first and current President of of the Chisinau International Court of Commercial Arbitration (CACIC);
- visiting professor to the National Institute of Justice (from 2012, training judges and future judges) and Lawyers' Training Academy (training attorneys and trainee attorneys);
- MBA Grenoble, LLBs law, finance and history;
- Clients' quotes: empathic and charismatic (Chambers Global 2025), exceptional expert with vast practical knowledge (The Legal 500 2024), a true professional (Chambers Global 2024), able to think out elaborate constructions that work in practice (Chambers Europe 2023).

ROGER GLADEI
Gladei & Partners

MOTIVATION

I believe AmCham needs a fresh blow. A well-established and highly-respected lobbyist and advocate of change, the organization needs to reshape its role model and boost the members' support capacity.

I think I'm well-positioned to serve this change mandate, for the following reasons:

1. Deep expertise: during the past 30 years, I've earned a wealth of practical experience in advocating the business interests of Moldovan and reputable foreign businesses. He speaks from experience – to quote a Client of ours ([Chambers Global 2025](#)). I am ready and willing to bring it for the benefit of AmCham and its members.
2. Impeccable sense of integrity: these Client's words (The Legal 500 2021) have been guiding me and driving our law firm's business decisions (clients' selection, skin-in-the-game in the judiciary reform, bridging role between businesses and regulators, etc.). Integrity is the game changer in the modern Moldova, I have the deep agency therein, ready and willing to share it with the AmCham peers.
3. Responsive and engaged: these other Client's words ([IFLR1000 2024](#)) keep me committed to dedicating consistent effort and time to serve the clients and their interests. Now I'd put it at work for the benefit of AmCham and its members.
4. Voice of the forum: as the first and current President of CACIC (AmCham arbitration court), I feel I must speak up and represent it on the Board.

ROGER GLADEI
Gladei & Partners



Sergey Hovelyan serves as the Country Manager for Coca-Cola Hellenic Moldova (CCHBC), where he leads a team of passionate and dedicated professionals. In his role within the globally renowned Coca-Cola Company, Sergey oversees the operations of Coca-Cola Hellenic in Moldova, providing strategic leadership across key functions such as Commercial, Human Resources, Finance, and Supply Chain.

Sergey's career with Coca-Cola Hellenic began in 2002 in Armenia, where he started as a Business Developer. Over the years, he has held a number of positions within various functions (Sales, Supply chain, IT, etc.) as well as broader geographies, like Ukraine, Poland, Baltic countries, and more.

Throughout his career, Sergey has made significant contributions to business development, strategic planning, and the implementation of organizational projects that have enhanced operational efficiency. With a legal background and an MBA degree, he brings a unique blend of expertise to his leadership role.

Sergey has consistently demonstrated dedication and value as a member of the Coca-Cola Hellenic Senior Lead Team. Known for his collaborative spirit, strong sense of ownership, and ability to inspire those around him, he is highly respected by colleagues and peers alike. His leadership style and commitment to excellence make him a role model within the organization.

SERGEY HOVELYAN
Coca-Cola Hellenic Moldova

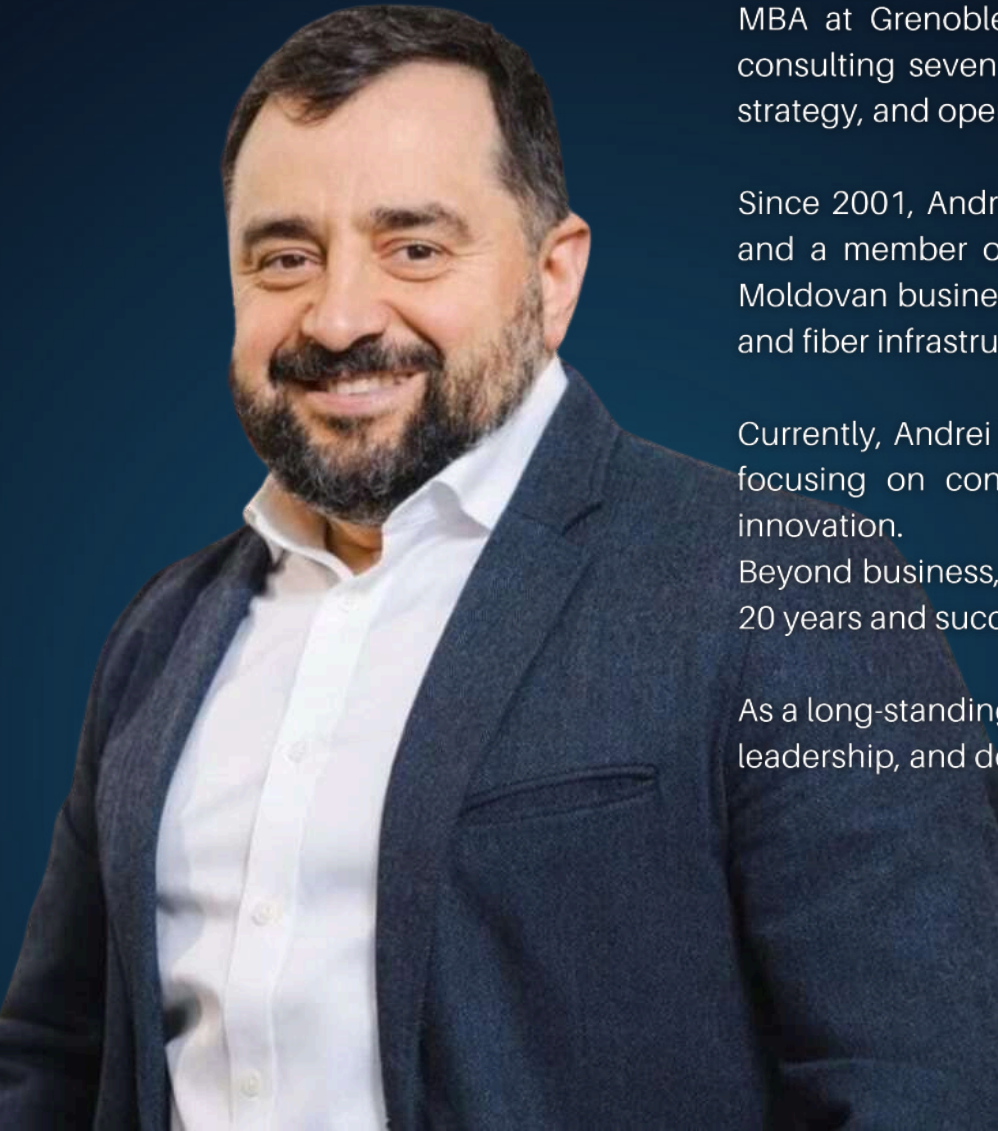
MOTIVATION

My motivation to run for the Board of Directors in the AmCham stems from a deep commitment to fostering economic growth, innovation, and collaboration within the Moldovan business landscape. Coca-Cola HBC has long been a driver of sustainable development and community engagement in Moldova, and I believe that serving on the AmCham Board would allow me to contribute further to the country's progress.

AmCham plays a pivotal role in advocating for a favorable business environment, promoting foreign investment, and strengthening ties between Moldova and the United States. By joining the Board, I aim to leverage my experience in leading a multinational company to support initiatives that enhance Moldova's competitiveness, improve regulatory frameworks, and create opportunities for local businesses. Additionally, I am passionate about fostering partnerships that drive innovation and sustainability, aligning with Coca-Cola HBC's values and AmCham's mission.

Ultimately, my goal is to contribute to a thriving business ecosystem in Moldova, where companies can grow, create jobs, and positively impact society. Serving on the AmCham Board would enable me to advocate for policies and initiatives that benefit not only the business community but also the broader Moldovan economy and its people.

SERGEY HOVELYAN
Coca-Cola Hellenic Moldova



Andrei began his journey in Moldova, receiving his early education and professional grounding before pursuing an MBA at Grenoble Ecole de Management, France. Andrei started his career as a business consultant at ARIA, consulting seven companies across the country on transforming their operations, particularly in marketing, sales strategy, and operations.

Since 2001, Andrei has worked in the telecommunications sector, for over 15 years as B2B Sales and ICT Director and a member of the Board of Directors at Orange Moldova. During these years, he built strong ties with the Moldovan business community and led strategic projects in Smart City development, ICT integration, cybersecurity, and fiber infrastructure for business clients, gaining hands-on experience in digital transformation.

Currently, Andrei is involved in an international project that integrates energy efficiency with IoT and ICT solutions, focusing on connectivity, telemetry, and cybersecurity through international collaboration and technological innovation.

Beyond business, Andrei is passionate about healthy living and continuous learning. He returned to swimming after 20 years and successfully crossed the Bosphorus twice. He enjoys reading, teaching, and sharing knowledge.

As a long-standing member of AmCham Moldova, with hands-on knowledge of the local business environment, solid leadership, and deep technical expertise, Andrei is confident he can support AmCham's strategic goals.

ANDREI PREASCA
National Power Corp

MOTIVATION

I am motivated to join the AmCham Board of Directors because I believe I can bring real value to both AmCham and the Moldovan business community. With over 20 years of experience in telecommunications, digital transformation, and B2B leadership, I understand the local market dynamics and challenges.

My background in both corporate and entrepreneurial roles allows me to contribute with a practical and results-oriented perspective. I have been connected to AmCham for many years and fully support its mission. I am ready to get involved and support initiatives that strengthen competitiveness, innovation, and digital development across all member companies.

ANDREI PREASCA

National Power Corp



Adrian Trofim is an accomplished executive with a strategic vision and a proven track record in driving business growth, sustainability, and innovation. As the General Director of Castel Mimi, he has successfully transformed the company into a benchmark for excellence in the wine industry and premium tourism, strengthening its international presence and sustainability leadership.

With a degree in Economics from the University of Vienna, Adrian began his academic journey in the United Kingdom, completing his A-Levels at Bellerbys College in Brighton. Further solidifying his expertise, he recently completed the Sustainable Business Strategy program at Harvard Business School Online, equipping him with advanced knowledge and tools to integrate sustainability into corporate strategy and leadership. His professional career spans finance, project management, and strategic business development, with a strong focus on crisis management, operational efficiency, and international market expansion. As Financial Director at Castel Mimi, he spearheaded key initiatives in cost optimization and investment strategies, ensuring the company's resilience through economic and geopolitical challenges.

Since 2020, as General Director, he has led major restructuring and innovation projects, including the launch of Moldova's first zero-emission five-star hotel and the expansion of sustainable wine production and exports to the U.S. and European markets.

Beyond his role at Castel Mimi, Adrian is committed to strengthening Moldova's business environment through strategic leadership and international cooperation. His experience in corporate governance, sustainability, and cross-sector partnerships positions him as a valuable candidate for the AmCham Moldova Board of Directors. He aims to contribute innovative perspectives on investment attraction, economic diplomacy, and the promotion of Moldovan businesses on a global scale. Adrian holds WSET Level 1 & 2 certifications in wine expertise and has hands-on experience in construction and project management from his early roles at Agrovin Bulboaca.

He is fluent in Romanian and English and is passionate about business development, sustainability, and fostering international business relations. By bringing his strategic insights from Harvard Business School's Sustainable Business Strategy program and his practical experience in leading one of Moldova's most successful enterprises, Adrian is uniquely positioned to help AmCham Moldova drive economic growth, advocate for sustainable business policies, and enhance Moldova's global competitiveness. "Together, we can shape a more competitive and globally connected Moldova."

ADRIAN TROFIM

Castel Mimi

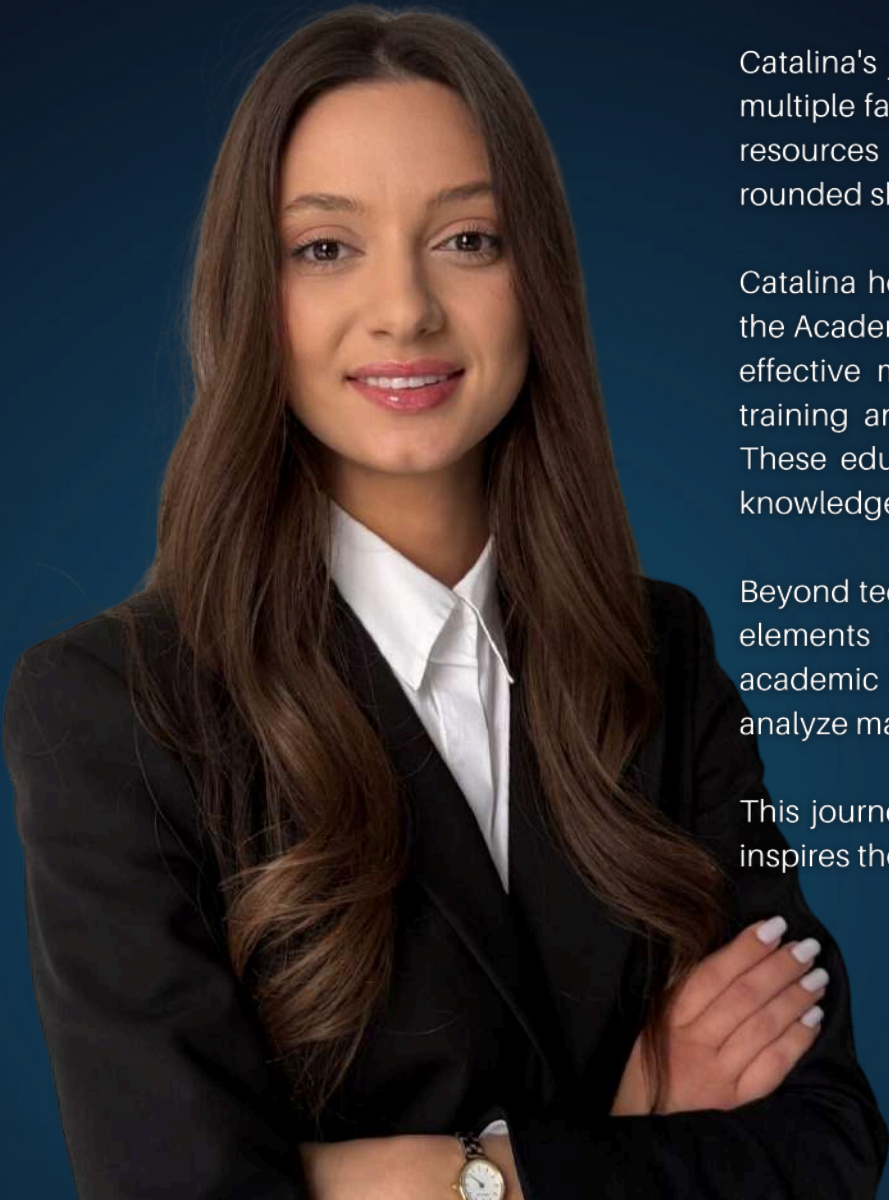
MOTIVATION

I am motivated by a strong desire to contribute to Moldova's economic growth and international competitiveness. My experience leading Castel Mimi has shown me the importance of sustainable business practices, innovation, and strategic leadership.

I believe AmCham is a key driver of positive change, and I want to support its mission by sharing my expertise in finance, sustainability, and international market development. By joining the Board, I aim to promote investment, economic diplomacy, and stronger ties between Moldovan businesses and global partners.

ADRIAN TROFIM

Castel Mimi

A portrait of Catalina Sanduța, a woman with long brown hair, wearing a black blazer over a white collared shirt. She is standing with her arms crossed against a dark blue background.

Catalina's journey with McDonald's began 10 years ago, during which she gained valuable experience across multiple facets of the business. From driving overall business growth to developing marketing strategies, human resources management, overseeing operations, and conducting financial analysis, she has developed a well-rounded skill set that enables her to make strategic, data-driven decisions.

Catalina holds both a Bachelor's and Master's degree in Economic Sciences and Business Administration from the Academy of Economic Studies of Moldova. She had the privilege of attending numerous training programs in effective management and leadership acceleration at Hamburger University in Chicago, as well as various training and workshops on development, operations, and marketing organized by McDonald's Corporation. These educational and professional development experiences have further equipped her with the skills and knowledge to excel in leadership roles and drive impactful business results.

Beyond technical expertise, Catalina Sanduța has honed abilities in teamwork, leadership, and negotiation—key elements that contribute to building high-performing teams and fostering a culture of collaboration. Her academic background in economics has further reinforced strategic thinking, equipping her with the ability to analyze market trends, optimize financial performance, and identify opportunities for sustainable growth.

This journey has shaped Catalina into a leader who not only drives business success but also empowers and inspires those around her to reach their highest potential.

CĂTĂLINA SANDUȚA
McDonald's Moldova

MOTIVATION

I am honored to present my candidacy for the Board of Directors of the American Chamber of Commerce in Moldova. With over 10 years of leadership experience at McDonald's and a strong academic foundation in economics, I am eager to contribute my knowledge, expertise, and global perspective to support the growth and success of the Chamber and its members. I am passionate about sharing effective strategies that enhance efficiency, boost competitiveness, and ensure long-term success.

McDonald's, as the largest and most recognized restaurant chain in the world, is a prime example of strategic leadership, operational excellence, digital innovations and customer-centric approach. Throughout my career, I have had the privilege of driving business transformation, implementing best practices, developing new strategies, and fostering sustainable growth.

By leveraging my significant experience and understanding of business dynamics in diverse economic environments, I aim to bring new perspectives, innovative solutions and valuable insights for the Chamber's members, helping to elevate local businesses to new heights. The business landscape is constantly changing, and those who embrace innovation will always stay ahead.

As a member of the Board of Directors, I am completely ready to embrace new challenges, contribute my extensive experience, knowledge and offer valuable insights. I am committed to actively supporting the mission of the organization, as its values strongly resonate with my professional vision.

CĂTĂLINA SANDUȚA
McDonald's Moldova

Aliona Stratan is an accomplished banking executive with extensive experience in retail banking, corporate governance, and digital transformation. As First Deputy Chairwoman of MAIB, she has played a pivotal role in shaping the financial sector in Moldova by leading strategic projects focused on digital banking, customer experience optimization, and financial inclusion.

With a career spanning over two decades in financial services, Aliona has held executive leadership roles across multiple financial institutions, contributing to business growth, regulatory improvements, and digital advancements. She serves on several Supervisory Boards, overseeing governance, compliance, and financial performance. Her expertise in policy advocacy, business development, and strategic leadership makes her a strong candidate for AmCham's Board of Directors. Aliona is committed to supporting AmCham's mission and fostering a more robust business environment in Moldova. Her vision is to leverage her banking expertise, leadership skills, and regulatory experience to drive impactful initiatives that benefit AmCham members and the broader business community.

Professional Background & Leadership Roles:

- First Deputy Chairwoman, Retail Division, MAIB (July 2020 – Present)

Leads the bank's retail banking strategy, sales, and operational compliance.

Drives digital transformation and innovation in financial services.

Manages a large team, overseeing client acquisition, financial inclusion, and customer experience improvements.

- Board Member, AmCham Moldova (March 2021 – Present)

Active involvement in AmCham's policy advocacy, economic development initiatives, and business networking programs.

Represents the financial sector and contributes to regulatory improvements supporting business growth.

- Chairwoman, Supervisory Board, MAIB-Leasing (May 2021 – Present)

Leads governance oversight for MAIB's non-banking financial subsidiary.

- Chairwoman, Supervisory Board, Moldmediacard SRL (December 2022 – Present)

Oversees the operations of MAIB's payment processing entity.

- Retail Banking & Digital Innovation: Spearheaded major projects at MAIB, including:

Launch of Digital Salary Card & Red Card, providing enhanced financial services to individuals and entrepreneurs.

Branch transformation project (McKinsey approach) optimizing operational efficiency.

Migration to an integrated digital banking system, enhancing customer service and automation.

- Advancing Business & Investment Climate in Moldova:

Contributed to AmCham's policy advocacy efforts, particularly in the financial sector.

Engaged in economic forums and legislative discussions, fostering improved business regulations.

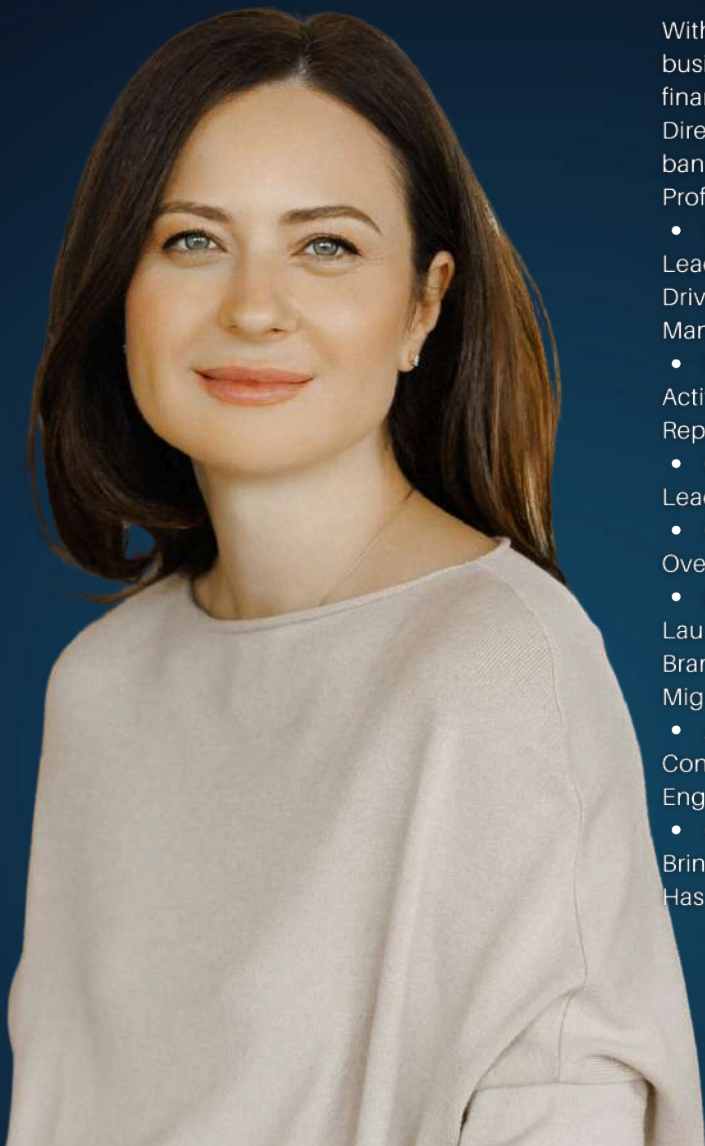
- Governance & Strategic Development:

Brings extensive experience in corporate governance, compliance, and financial oversight.

Has served on multiple corporate boards across banking and financial institutions, ensuring best practices in governance and regulatory compliance.

ALIONA STRATAN

maib



MOTIVATION

I am honored to submit my candidacy for the AmCham Moldova Board of Directors. With a strong background in banking and strategic leadership, I am committed to contributing to AmCham's mission of fostering a business-friendly environment in Moldova. Having been actively engaged in AmCham activities, I understand the importance of policy advocacy, business development, and networking opportunities that the Chamber provides.

As First Deputy Chairwoman of MAIB, leading the Retail Division, I have successfully driven strategic initiatives that enhanced financial services accessibility and innovation in Moldova. My experience in corporate governance, retail banking, and financial technology implementation positions me well to support AmCham's objectives. I am particularly passionate about initiatives that support business innovation, digital transformation, and investment facilitation, aligning with AmCham's focus areas.

My candidacy aims to bring leadership experience, policy insight, and industry expertise to the Board to help strengthen AmCham's impact in shaping Moldova's economic landscape. I am committed to dedicating my time and efforts to advancing AmCham's strategic priorities and ensuring its continued success.

ALIONA STRATAN
maib



Dmitrii Svinarenco is the CEO of Microinvest Moldova, a leading non-banking financial institution, ranked in the TOP 5 among financial organizations (banks and non-banks) in Moldova by loan portfolio volume. The company focuses on responsible lending, entrepreneurship development, and financial inclusion. Dmitrii is also a Co-chair of the Financial Services Committee at AmCham Moldova, actively contributing to initiatives that promote access to finance, sustainable growth, and a healthy business environment.

With over 20 years of experience in the financial sector, he has built a strong track record in lending, business development, risk management, and corporate governance, with a particular focus on supporting entrepreneurial growth.

Before joining Microinvest in 2015, he held several leadership positions at ProCredit Bank Moldova, part of an international banking group operating across three continents. He also gained early career experience in the microfinance sector and private business.

Dmitrii is a Marshall Memorial Fellow at the German Marshall Fund of the United States and a Board Member of the Moldavian Business Club, where he has been actively involved since its founding, supporting building a unique MBC strategy. He holds a degree in Economics and has completed advanced management training at the ProCredit Academies in Germany and Macedonia.

DMITRII SVINARENCO
Microinvest Moldova

MOTIVATION

Over the past four years as Co-chair of the Financial Services Committee at AmCham, I have had the opportunity to be actively involved and to demonstrate dedication, assertiveness and a results-oriented approach. This experience has shaped my perspective and enhanced my understanding of the business community's real needs and potential.

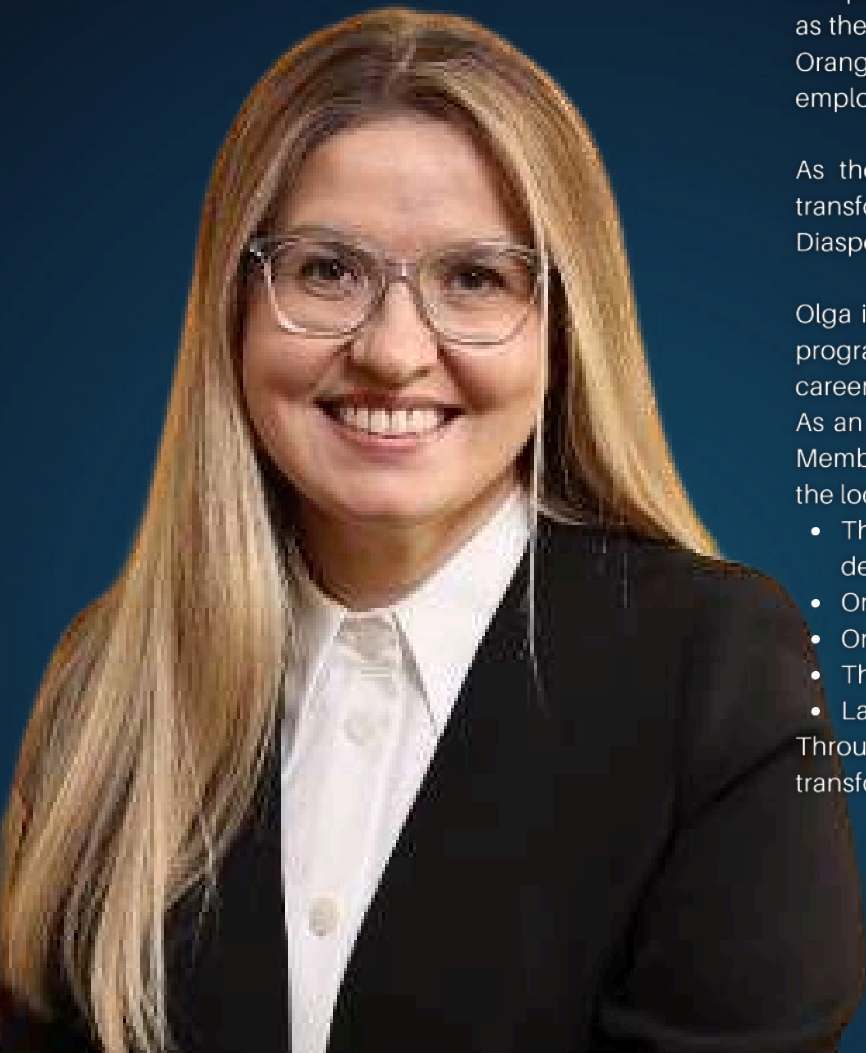
My motivation to join the AmCham Board stems from a strong commitment to elevate my contribution at a strategic level. I aim to build on my experience to support AmCham in advancing financial inclusion, empowering entrepreneurs, and fostering a more sustainable and balanced business environment in Moldova.

Through my professional experience, I interact closely with local entrepreneurs and understand both the challenges they face and the opportunities that can accelerate their growth. As a non-bank financial institution, Microinvest has visibility across nearly every sector of the economy, from agriculture to services, allowing us to identify trends, anticipate challenges, and spot development opportunities in real time, offering tailored financial solutions. Supporting financial inclusion and business growth is part of our daily mission, and I believe this experience can bring added value to the AmCham Board's vision and strategic goals.

Throughout my activity, I've had the opportunity to collaborate with leading international financial institutions such as DFC, EFSE, FMO, Proparco, BSTDB and others. These partnerships have deepened my understanding of responsible lending, financial inclusion, and sustainable development - all of which are increasingly relevant for Moldova's economy future.

I am fully committed to supporting AmCham's efforts and contributing actively with time, experience, and insight.

DMITRII SVINARENCO
Microinvest Moldova



Olga SURUGIU has been the CEO of Orange Moldova since April 1, 2022, bringing almost 20 years of experience within the Orange Group. Throughout her career, she has contributed to the success of Orange operations in two countries – starting in 2006 at Orange Romania and, since 2010, at Orange Moldova.

Her professional journey within Orange spans multiple domains, including customer service, finance, B2C operations and sales, as well as the management of Orange Moldova's retail network. She later led Orange Systems, the IT innovation hub and nearshoring center of Orange Moldova. Under her leadership, Orange Systems experienced remarkable business growth, becoming the second-largest IT employer in Moldova and a key contributor to Orange Moldova's strong performance.

As the chief executive officer of Orange Moldova, Olga led several tech innovation projects that strengthen Moldova's digital transformation, such as: exclusive launch of Esim Mobile Signature, End to End digital telecom products and offers for Moldovan Diaspora, launch of 5G network and many others.

Olga is passionate about empowering women in technology and has been an inspirational leader in mentoring and career coaching programs. She actively supports initiatives that promote diversity and inclusion in the tech sector, helping women access education and career opportunities in IT.

As an ambassador for the Tech Women community and Vice President of the Moldovan Association of ICT Companies (ATIC), Board Member of Moldova Innovation Technology Park and Board Member of European Business Association, Olga plays a vital role in shaping the local business and tech industry. She has championed several groundbreaking initiatives, including:

- The Center of Excellence in Robotics & Automation – a flagship project within the Orange Group, where over 500 robots have been developed for clients worldwide.
- Orange Systems Academy – a program designed to facilitate career transitions from non-IT fields to IT in Moldova.
- Orange {kITchen} – the most innovative coworking space concept in Moldova, fostering collaboration and creativity.
- The launch and expansion of Orange Systems – transforming it into a leading IT innovation hub.
- Launch of Orange Digital Center – IT learning hub for Moldovan society.

Through her visionary leadership and commitment to innovation, Olga continues to drive technological advancements and business transformation in Moldova's ICT sector.

OLGA SURUGIU
Orange Moldova

MOTIVATION

I have the honor of leading Orange Moldova as its CEO. It is with great enthusiasm that I submit my candidacy for a position on the Board of Directors of AmCham Moldova. Throughout my career, I have been deeply committed to fostering a dynamic and competitive business environment in Moldova. With almost 20 years of experience in the telecommunications and IT sectors, I have actively contributed to industry advancements, digital transformation, and policy advocacy. I believe that AmCham Moldova plays a crucial role in strengthening the voice of the private sector, and I am eager to contribute my expertise and leadership to further its mission.

1. Commitment to business growth and advocacy – As a leader in one of Moldova’s largest companies, I have firsthand experience in navigating regulatory landscapes, engaging with policymakers, and advocating for a more investor-friendly business environment. I am ready to leverage this expertise to advance AmCham’s advocacy efforts.
2. Passion for innovation and digital transformation – My work at Orange Moldova has been focused on driving innovation, supporting digital inclusion, and fostering a future-oriented economy. I believe that Moldova’s business community can thrive through strategic investments in technology, and I aim to support initiatives that enhance digital adoption across industries.
3. Dedication to collaboration and knowledge sharing – A strong business community is built on collaboration and shared expertise. I am committed to strengthening AmCham’s role as a connector between businesses, government, and international partners, ensuring that members have access to valuable resources, insights, and networking opportunities.
4. Integrity and leadership – Those who have worked with me know that I lead with integrity, transparency, and a deep sense of responsibility. I am driven by the belief that business success should go hand in hand with positive contributions to society, and I would bring this perspective to AmCham Moldova’s strategic vision.

I strongly believe that by working together, we can continue to enhance Moldova’s economic landscape, attract investment, and create sustainable opportunities for businesses. Serving on the Board of Directors would be an honor, and I am committed to dedicating my time and efforts to furthering AmCham Moldova’s mission. I appreciate your consideration and look forward to the opportunity to collaborate with AmCham Moldova and its esteemed members.

OLGA SURUGIU
Orange Moldova



George Teodorescu heads the Moldova office of Mixbook, a Silicon Valley-based IT company, and is the current AmCham Vice-President. A US citizen and New York-licensed attorney, he holds degrees from Binghamton University (International Relations/Spanish) and studied law at Syracuse and Columbia Universities, specializing in international commercial arbitration.

In 2009 George relocated to Chisinau, where he initially managed the local office of an international law firm. He joined Mixbook in 2016. During his time in Moldova, he has served multiple mandates on AmCham's Board of Directors and is currently Vice-President of the AmCham-affiliated Chisinau International Court of Commercial Arbitration (CACIC).

During the current Board mandate, he headed the Corporate Governance Committee, which successfully amended the AmCham statute and modernized its corporate governance rules.

GEORGE TEODORESCU

Mixbook

MOTIVATION

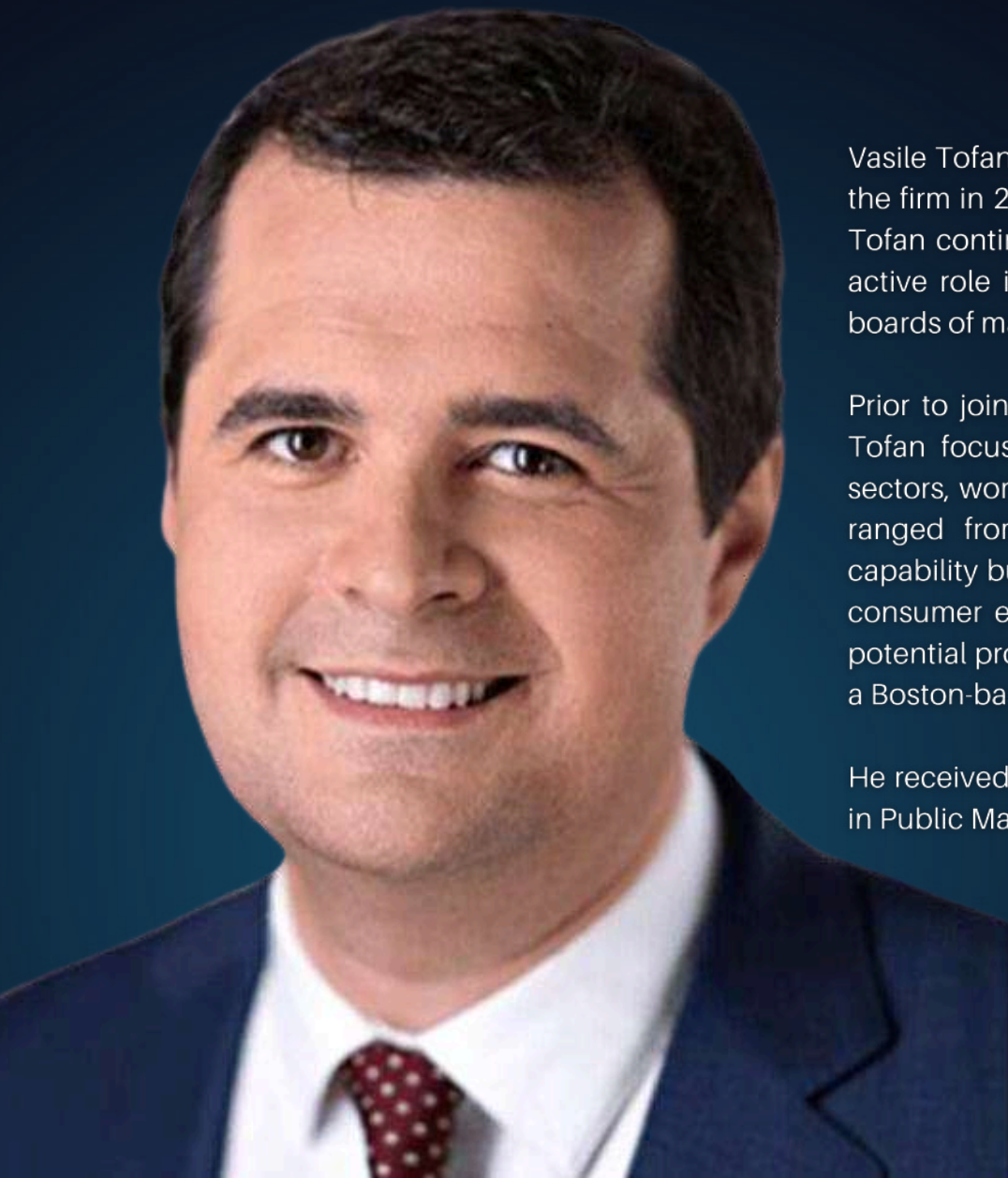
Having spent the past 16 years in Moldova—first as a business lawyer, then as a US tech company’s representative—I’ve developed comprehensive insights into the local business landscape while actively contributing to its improvement. If re-elected, I’ll continue building on AmCham’s work to ensure business interests are protected and the regulatory environment allows companies to focus on operations rather than bureaucracy. My priorities include:

- Enhancing AmCham’s dialogue with the government on critical issues in today’s challenging international context, ensuring members' interests are protected amid regional instability;
- Strengthening the CACIC as an alternative dispute resolution mechanism, particularly important given the challenges within Moldova’s judicial system;
- Expanding digital transformation initiatives that have become essential to all sectors of our economy.

The current geopolitical situation necessitates strong ties between AmCham, the US embassy, development partners, and the Moldovan government—and I’ll ensure AmCham remains their key partner on major economic initiatives while continuing to strongly represent members' interests.

GEORGE TEODORESCU

Mixbook



Vasile Tofan is a Senior Partner and a member of the Investment Committee of Horizon Capital. He joined the firm in 2012, following a career in both management consulting and industry. At Horizon Capital, Mr. Tofan continues to build on his experience in the consumer goods and technology sectors, playing an active role in the firm's investments in tech. He serves on multiple Boards, including, in Moldova, the boards of maib and Purcari Wineries, in which he is also the Chair.

Prior to joining the firm as a consultant with Monitor Group (now Monitor Deloitte) in Amsterdam, Mr. Tofan focused on growth-enhancement projects, predominantly in the FMCG, healthcare, and tech sectors, working mostly in emerging markets, including Russia, Nigeria, Romania,, and Slovakia. His work ranged from marketing strategy development, sales-force effectiveness, pricing optimization, and capability building. At Philips, he worked on business development and M&A projects for the healthcare, consumer electronics, and lighting businesses, and he was admitted to Philips' highly selective high-potential program. During his MBA, he founded and led Ovuline (now Ovia Health, acquired by LabCorp), a Boston-based start-up that grew to become a leading player in the digital health space.

He received an MBA, with distinction, from Harvard Business School and holds a Master's and Bachelor's in Public Management from the Netherlands' Erasmus University Rotterdam.

VASILE TOFAN
Purcari Wineries

MOTIVATION

I stand by the vision and priorities spelled out when running for my current mandate. Moldova is at a junction point, even more so than back in 2023, where it can either slide toward a failed state or re-invent itself by building a dynamic, competitive, open economy—a regional manufacturing and trade hub and an EU member. The country's leadership seems genuinely willing to build a nation in line with this optimistic vision, but they cannot do it alone. Business will need to play a crucial role.

At AmCham, I see an opportunity to help promote pro-business, pro-reform policies that are understood and supported by the government and key stakeholders. Beyond sector-specific interests—such as subsidies for one industry or tax breaks for another—I want to focus primarily on big, high-impact reforms touching on key drivers of production: labor, capital, land, and entrepreneurship. Progress has been made in some areas over the last two years, but much more is needed. I firmly believe that a limited number of bold, transformative reforms can have a disproportionate impact on Moldova's development trajectory, and those should be prioritized first. In an accelerating, larger economy, rising tides will lift all boats—including all AmCham members.

As a Senior Partner in a \$1.6 billion AUM private equity fund, Chair of a highly successful winery, and Board member of a leading bank, I bring a broad perspective that can help shape and advocate for such an ambitious agenda for Moldova. I believe this aligns with AmCham's mission, and I hope to contribute to that goal as an AmCham Board member.

VASILE TOFAN
Purcari Wineries